

## UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

APR 10 2013

Mr. Dexter Brooks  
 Director, Federal Sector Programs  
 Equal Employment Opportunity Commission  
 Office of Federal Operations  
 P.O. Box 77960  
 Washington, DC 20013

Dear Mr. Brooks,

Attached is a copy of the U.S. Environmental Protection Agency's FY 2012 MD 715 report. We understand that we will still be responsible for submitting and validating our report via the Equal Employment Opportunity Commission's (EEOC) FedSEP system.

We appreciate EEOC staff efforts advising our EPA Team to work through the uploading concerns raised with the 2012 submission. If you have any questions, you may contact me at (202) 564-5724 or at [simons.vicki@epa.gov](mailto:simons.vicki@epa.gov).

Sincerely,



Vicki Simons  
 Acting Director

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## CONCURRENCES

SYMBOL	AEED	OCK						
SURNAME	Simons							
DATE	4/9/13	4/9/13						APR 10 2013



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY  
WASHINGTON, D.C. 20460

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Director, Federal Sector Programs  
Equal Employment Opportunity Commission  
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OFFICE OF  
CIVIL RIGHTS

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Sincerely,



Vicki Simons  
Acting Director

**King, Jerome**

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**From:** DEXTER BROOKS [DEXTER.BROOKS@EEOC.GOV]  
**Sent:** Tuesday, April 09, 2013 9:05 AM  
**To:** Simons, Vicki  
**Cc:** EARL BANKS; LORI GRANT; Baig, Mirza; Emanuel, Christopher; Goldie, Monica; James, Gwendolyn; King, Jerome  
**Subject:** Re: Request regarding MD-715 Report - USEPA

Good morning Vicki,

We really appreciate your effort and patience during this process.

Please send the report to:

Equal Employment Opportunity Commission  
Office of Federal Operations  
P.O. Box 77960  
Washington, DC 20013

Dexter Brooks  
Director, Federal Sector Programs  
Office of Federal Operations  
United States Equal Employment Opportunity Commission  
202.663.4511  
202.663.4128 (fax)  
[dexter.brooks@eeoc.gov](mailto:dexter.brooks@eeoc.gov)  
Follow us on Twitter @EEOC\_OFO

>>> "Simons, Vicki" <[Simons.Vicki@epa.gov](mailto:Simons.Vicki@epa.gov)> 4/8/2013 7:01 PM >>>  
SUBJECT: 2012 MD715 Reporting for FedSEP Portal

FROM: Vicki Simons  
Acting Director  
Office of Civil Rights

TO: Dexter Brooks  
Director, Federal Sector Programs  
EEOC

I am aware the submission of the FY 2012 MD715 report has been extended to Friday, May 3, 2013. The US Environmental Protection Agency (EPA) has encountered several problems in uploading its information/data into the new EEOC approved portal for Agency submission (FedSEP). The Office of Civil Rights' Affirmative Employment and Diversity (AE&D) Staff is heading the preparation and submission of EPA's report.

Currently, there are key issues with the data/information upload which must be reconciled before EPA can submit a certifiable report. Until these concerns are resolved, certification in FedSEP remains in a "pending" status. AE&D staffers have been working with Mandana Huang and Dale Lee of your staff to

resolve these concerns. On Monday, April 08, 2013, Mr. Lee informed us our problems with uploading to the Portal may be resolved sometime on Tuesday, April 9, 2013.

Some key concerns are:

- The 26 Tables A & B were uploaded, but FedSEP lists some tables without data (numbers)
- Multiple or duplicate pages for some pages have occurred in FedSEP for our tables
- There are inaccurate data tabulations on some documents versus what was uploaded has occurred
- The view document file does not list dates submitted for question #1. The correct information is listed if one opens actual questions.
- Page 23 question 47 on the FedSEP view file does not have a line listing for this question
- The year in the view file lists the report for year 2013 instead of 2012

While we understand that your team is working hard to resolve these issues, we are anxious to provide our submission to you so that we can begin the next phase of our MD-715 implementation plans. Accordingly, EPA would like to submit a copy of our report in hard-copy until these issues have been resolved. We understand that we will still be responsible for submitting and validating our report via FedSEP as well. Please provide us with the appropriate mailing address and we will have the report mailed this week.

Thank you for your assistance to date. If you have any questions, you may contact me at 202-564-5724 or at [simons.vicki@epa.gov](mailto:simons.vicki@epa.gov).